



WINTERFIELD GOLF CLUB CHILD PROTECTION POLICY

Winterfield Golf Club is fully committed to safeguarding the welfare of all children in its care. It recognises the responsibility to promote safe practice and to protect children from harm, abuse and exploitation. Staff and volunteers will work together to embrace difference and diversity and respect the rights of children and young people.

This document outlines the Winterfield Golf Club's commitment to protecting children.

These guidelines are based on the followings principles:

- The welfare of children is the primary concern.
- All children, whatever their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/or sexual identity have the right to protection from all forms of harm and abuse.
- Child protection is everyone's responsibility.
- Children have the right to express views on all matters which affect them, should they wish to do so
- Organisations shall work in partnership together with children and parents to promote the welfare, health and development of children.

The Winterfield GC will:

- Promote the health and welfare of children by providing opportunities for them to take part in golf safely.
- Respect and promote the rights, wishes and feelings of children.
- Promote and implement appropriate procedures to safeguard the well being of children and protect them from abuse.
- Recruit, train, support and supervise its staff, members and volunteers to adopt best practice to safeguard and protect children from abuse and to reduce risk to themselves.
- Require staff, members and volunteers to adopt and abide by this Child Protection Policy and these procedures.
- Respond to any allegations of misconduct or abuse of children in line with this Policy and these procedures as well as implementing, where appropriate, the relevant disciplinary and appeals procedures.
- Regularly monitor and evaluate the implementation of this Policy and these procedures.

Review

This Policy and these Procedures will be regularly reviewed:

- In accordance with changes in legislation and guidance on the protection of children or following any changes within Winterfield Golf Club.
 - Following any issues or concerns raised about the protection of children within Fiona Hendry
 - In all other circumstances, at least every three years.
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If you have any concerns regarding:

- ❖ **A child using Winterfield GC,**
- ❖ **The conduct of any adult towards a child using Winterfield GC, or**
- ❖ **You are a child or young person using the Club and wish to speak to someone, please contact:**

Winterfield GC Child Protection Officer: Fiona Hendry

Contact: 07904030062

Email: childprotectionofficer@winterfieldgc.com

Or

**East Lothian Children's Assessment Team
01875 824309 or Out of Hours on 0800 7316969**